



14th August 2023

To whom it may concern:

De Kai joined the company as a Product Development Intern on 12th April 2021. I was his direct supervisor and I worked closely with him throughout his time here with Skilio.

During these 4 months, De Kai has been leading the development of our new B2C web app. He created high-fidelity wireframes and prototypes on Figma, conducted user research, and gathered insights to improve and reiterate our product. Besides his product development responsibilities, he also designed and built our landing page (www.skilio.co), which helped us attract more sign-ups and he also created visual mock-ups and graphics as assets for our marketing team. His industrious work ethic and ability to wear multiple hats in the company is an incredible asset for the team.

De Kai is also driven in his work, looking out for and suggesting areas of improvement or alternatives to better our product. Additionally, he was also very willing to help other members of the team and had good communication skills, proactively creating a system to better inform the tech team of any changes made by the product team. His willingness to learn and to pick up new skills are something that helped him to thrive well in the company.

During his short stint with Skilio, he has shown to be a great team member and an asset to the organization. Overall, it was a pleasure to have De Kai on the team. With his positive work attitude and amiable disposition, I am sure he will be a valuable member of his future company.

Sincerely,

A handwritten signature in black ink that reads "Felix Tan". The signature is written in a cursive, flowing style.

Felix Tan

Founder & CEO

Skilio Pte Ltd

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