



14 August 2023

To whom it may concern:

I am pleased to recommend Toh De Kai as a candidate for a position with your organisation. I fully trust that De Kai's skillsets would make him a valuable asset to your company.

In his position as a User Experience (UX) Designer at Calibrate, De Kai is a pioneer employee at our company who is the most motivated individual we have ever come across. He successfully obtained certifications in User Experience and Development skillsets within a short period of time. He also quickly picked up new programming languages such as HTML5 and CSS3, saving the company over ten thousand in the development of our website. De Kai was assigned to our products team and the team has successfully enhanced the [product's](#) user experience with De Kai's help during his employment at the company.

With visibility from the C-Suites of the company, De Kai was trusted to spearhead high fidelity wireframes, prototypes and visual mock-ups in our next product. De Kai went above and beyond in every assignment as he strives to be the best in his achievements.

De Kai was always willing to offer his assistance and had an excellent rapport with his team and management team. This would be particularly valuable for your company to have a candidate who can effectively communicate with people across departments.

Overall, De Kai performed his role with passion and dedication. He proved to be a great asset to the company, and I am sure he will be a great addition to his future employer. I wholeheartedly recommend him for any endeavour he chooses to pursue. Please let me know if you have any further questions.

Sincerely,

Bryan Se To
Chief Executive Officer
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